

# Bradley D. Marianno

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College of Education  
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## Academic Positions:

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2018- Assistant Professor, Educational Policy and Leadership  
University of Nevada, Las Vegas, College of Education  
Las Vegas, NV

## Education:

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2018 Ph.D. Urban Education Policy, University of Southern California  
2016 M.A. Economics, University of Southern California  
2013 M.S. Sociology, Brigham Young University-Provo, UT  
2011 B.S. Sociology *Cum Laude*, Brigham Young University-Provo, UT

## Peer-Reviewed Publications:

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- Marianno, Bradley D.** (2019). Compared to What?: Changes in Interest Group Resources and the Proposal and Adoption of State Teacher Policy. *Policy Studies Journal*.
- Strunk, Katharine O., **Marianno, Bradley D.** (2019). Negotiating the Great Recession: How Teacher Collective Bargaining Agreements Change in Times of Financial Duress. *AERA Open*.
- Marianno, Bradley D.**, Strunk, Katharine O. (2018). The Bad End of the Bargain?: Revisiting the Relationship between Collective Bargaining Agreements and Student Achievement. *Economics of Education Review*, 65, 93-106.
- Marianno, Bradley D.** (2018). Down but Not Out: The National Education Association in Federal Politics. *Educational Policy*, 32(2), 234-254.
- Marianno, Bradley D.**, Kilbride, Tara, Theobald, Roddy, Strunk, Katharine O., Cowen, Joshua, & Goldhaber, Dan. (2018). Cut from the Same Cloth? Comparing Urban District CBAs Within States and Across the U.S. *Educational Policy*, 32(2), 334-359.
- Strunk, Katharine O., Cowen, Joshua, Goldhaber, Dan, **Marianno, Bradley D.**, Kilbride, Tara, & Theobald, Roddy. (2018). It's in the Contract: How the Policies Set in Teachers' Unions Collective Bargaining Agreements Vary Across States and Districts. *Educational Policy*, 32(2), 280-312.
- Marianno, Bradley D.** (2015). Teachers' Unions on the Defensive?: How Recent Collective Bargaining Laws Reformed the Rights of Teachers, *Journal of School Choice*, 9(4), 551-577.

## **Non-Peer-Reviewed Publications/Invited Essays:**

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**Marianno, Bradley D.**, Strunk, Katharine O. (2018). After Janus: A New Era of Teachers' Union Activism. *Education Next*, 18(4): 18-25.

## **Under Review:**

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**Marianno, Bradley D.** (Revise and Resubmit). A Negotiated Disadvantage? California Collective Bargaining Agreements and Within-District Student Achievement Gaps. *Educational Researcher*.

Strunk, Katharine O., Goldhaber, Dan, Cowen, Josh, **Marianno, Bradley D.**, Kilbride, Tara, Theobald, Rodney. (Revise and Resubmit). Collective Bargaining and State-Level Reforms: Assessing Changes to the Restrictiveness of Collective Bargaining Agreements across Three States. *ILR Review*.

**Marianno, Bradley D.**, Bruno, Paul, Strunk, Katharine, O. (Under review). The Efficiency Effects of Public Sector Unions: Longitudinal Evidence from California School Districts. *American Journal of Education*.

## **Working Papers:**

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**Marianno, Bradley D.**, Relles, Stefani. Making Sense of the Teacher Collective Bargaining Agreement: A Case Study of Contract Implementation.

**Marianno, Bradley D.** & Kilbride, Tara. Outside the Scope: The Effect of Michigan Public Act 103 on Teacher Mobility.

## **Conference Presentations:**

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2019. Jacobsen, Rebecca, **Marianno, Bradley D.**, Lyons, Melissa, Hemphill, Annie. "Teacher Political Engagement: Year of the Teacher?." Invited presentation at the annual meeting of the American Educational Research Association, Toronto, ON, CA.

2019. **Marianno, Bradley D.** "A Negotiated Disadvantage? California Collective Bargaining Agreements and Within-District Student Achievement Gaps." Paper presented at the annual meeting of the Association for Education Finance and Policy, Kansas City, MO.

2019. **Marianno, Bradley D.** & Kilbride, Tara. "Outside the Scope: The Effect of Michigan Public Act 103 on Teacher Mobility." Paper presented at the annual meeting of the Association for Education Finance and Policy, Kansas City, MO.

2018. **Marianno, Bradley D.** "The Duty to Bargain: A Case Study on the Micropolitics of School District Collective Bargaining Negotiations in California." Paper presented at the annual meeting of the American Educational Research Association, New York, NY.

2018. Strunk, Katharine O., Goldhaber, Dan, Cowen, Josh, **Marianno, Bradley D.**, Kilbride, Tara, Theobald, Rodney. "The More Things Change, the More They Stay the Same? Examining the consistency of collective bargaining provisions across states and time." Paper presented at the annual meeting of the American Educational Research Association, New York, NY.

2018. **Marianno, Bradley D.**, Bruno, Paul, Strunk, Katharine, O. "Teacher CBAs and the Productive Efficiency of School Districts: Evidence from California." Paper presented at the annual meeting of the American Educational Research Association, New York, NY.
2018. Strunk, Katharine O., Goldhaber, Dan, Cowen, Josh, **Marianno, Bradley D.**, Kilbride, Tara, Theobald, Rodney. "The More Things Change, the More They Stay the Same? Examining the consistency of collective bargaining provisions across states and time." Paper presented at the annual meeting of the Association for Education Finance and Policy, Portland, OR.
2018. **Marianno, Bradley D.**, Bruno, Paul, Strunk, Katharine, O. "Teacher CBAs and the Productive Efficiency of School Districts: Evidence from California." Paper presented at the annual meeting of the Association for Education Finance and Policy, Portland, OR.
2017. **Marianno, Bradley D.**, Bruno, Paul, Strunk, Katharine, O. "Teacher CBAs and the Productive Efficiency of School Districts: Evidence from California." Paper presented at the annual meeting of the Association for Public Policy Analysis and Management, Chicago, IL.
2017. **Marianno, Bradley D.**, Strunk, Katharine O. "Where Have All the Senior Teachers Gone?: Seniority-based transfer provisions and gaps in teacher experience and student achievement." Paper presented at the annual meeting of the Association for Education Finance and Policy, Washington, D.C.
2017. Strunk, Katharine O., Goldhaber, Dan, **Marianno, Bradley D.**, Theobald, Rodney. "The More Things Change, the More They Stay the Same? Examining the consistency of collective bargaining provisions across states and time." Paper presented at the annual meeting of the Association for Education Finance and Policy, Washington, D.C.
2016. **Marianno, Bradley D.** "Preserving the Status Quo in Teacher Policy: The Relationship Between Teachers' Union Strength and State Legislation." Paper presented at the annual meeting of the Association for Public Policy Analysis and Management, Washington, D.C.
2016. Strunk, Katharine O., **Marianno, Bradley D.** "Negotiating the Great Recession: How Teacher Collective Bargaining Agreements Change in Times of Financial Duress." Paper presented at the annual meeting of the American Educational Research Association, Washington, D.C.
2016. **Marianno, Bradley D.** "Making Sense of the Teacher Collective Bargaining Agreement: A Case Study of Contract Implementation in an Urban School District." Paper presented at the annual meeting of the American Educational Research Association, Washington, D.C.
2016. Strunk, Katharine O., **Marianno, Bradley D.** "Negotiating the Great Recession: How Teacher Collective Bargaining Agreements Change in Times of Financial Duress." Paper presented at the annual meeting of the Association for Education Finance and Policy, Denver, CO.
2015. Strunk, Katharine O., **Marianno, Bradley D.** "Negotiating the Great Recession: How Teacher Collective Bargaining Agreements Change in Times of Financial Duress." Paper presented at the annual meeting of the Association for Public Policy Analysis and Management, Miami, FL.
2015. **Marianno, Bradley D.** "Protecting the Status Quo in Collective Bargaining: The Role of Teachers' Unions in State Politics." Poster presented at the annual meeting of the Association for Public Policy Analysis and Management, Miami, FL.

2015. **Marianno, Bradley D.** “Protecting the Status Quo: The Role of Teachers’ Unions in State Politics.” Paper presented at the annual meeting of the Association for Education Finance and Policy, Washington, D.C.
2014. **Marianno, Bradley D.** “Blocking Collective Bargaining Reform: The Role of Strong Teachers’ Unions.” Poster presented at the annual meeting of the Association for Education Finance and Policy, San Antonio, TX.
2013. Dahlin, Eric, **Marianno, Bradley D.** & Ericsson, Lance. “Seeing Outside the (Organizational) Box: The Impact of Family Context on Employee Motivation and Performance.” Paper presented at the annual meeting of the American Sociological Association, New York.
2013. **Marianno, Bradley D.** “Living on the Edge: Expanding Individual Competencies in Innovative teams by Developing Dynamic Expertise. (Faculty Mentor: Richard E. West) Poster presented at the 2013 Mary Lou Fulton Mentored Research Conference, Brigham Young University, Provo, Utah . First Prize in Sociology.
2013. **Marianno, Bradley D.** “Living on the Edge: Expanding Individual Competencies in Innovative teams by Developing Dynamic Expertise. (Faculty Mentor: Richard E. West) Poster presented at the 2013 McKay School of Education Mentored Research Conference, Brigham Young University, Provo, Utah .
2010. **Marianno, Bradley D.** “Revisiting Middletown: A Look at Functional Solidarity in Middletown Families. (Faculty mentor: Todd Goodsell) Poster presented at the 2010 Fulton Mentored Research Conference, Brigham Young University, Provo, Utah

## **Grants**

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- 2017                      Semi-Finalist, NAEd/Spencer Dissertation Fellowship
- Research Assistance
- 2016-2017              Lead Research Assistant. *Bargaining for the Future? The Impact of State and Local Policy Reforms on Teachers’ Unions, Teacher Labor Markets and Student Achievement.* The Smith Richardson Foundation. Principal Investigators, Dr. Katharine Strunk (Michigan State University), Dr. Joshua Cowen (Michigan State University), Dr. Eric Brunner (University of Connecticut). \$300,402.
- 2015-2017              Lead Research Assistant. *The Impact of State and Local Policy Reforms on Teachers’ Unions, Teacher Labor Markets and School District Performance.* The Laura and Jane Arnold Foundation. Principal Investigators, Dr. Katharine Strunk (Michigan State University), Dr. Joshua Cowen (Michigan State University), and Dr. Eric Brunner (University of Connecticut). \$681,86

## **Op/Eds & Blog Posts**

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- 2019 Teacher unions say they're fighting for students and schools – what they really want is more members. *The Conversation*
- 2019 From the High Court to the Picket Line — How the Janus Case Emboldened Teachers Unions & Made Strikes Key to Their Survival. *The74*
- 2019 The Los Angeles Teachers' Strike is the Latest Dispute in a National Movement. *American Politics and Policy Blog*.
- 2018 What lies ahead for teachers' unions after Janus? *Education Week*
- 2015 Beyond the headlines: Are teachers' unions really under attack? *Education Week*

## **Selected Media Mentions/Interviews**

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- 2019 Teachers' Unions Expected Big Membership Losses. Here's Why Those Haven't Panned Out. *Education Week*
- 2019 Should Teachers Be Able to Negotiate Their Own Contracts? *Education Week*
- 2019 As Teacher Protests Escalate, Non-union Educators Express Mixed Feelings. *Education Dive*
- 2019 The Strength Behind the Denver Teacher Strike is the Unions Swelling Membership. *Chalkbeat Denver*
- 2018 Fate of Nevada's Landmark Ed Reforms Could Hinge on Outcome of Four State Senate Races. *The74*
- 2018 What's Ahead for Teachers' Unions? A Labor Expert Explains 'Janus' Impact. *Education Week*
- 2018 Expert Says Washington Teacher Negotiations May Help Unions Prove Their Value After Janus. *KNKX Seattle*
- 2018 Supreme Court Deals Blow to Teachers' Unions. *CQ Researcher*
- 2018 Washington State Teacher Strikes. *KXL news Portland*
- 2017 New Study Shows America's Largest Teachers Union Spent Big to Win Republican Allies as Democrats Lost Ground. *The74*

## **Awards/Scholarships**

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- 2018 USC Student Recognition Award, The Order of the Arête (University service award)
- 2018 Emerging Education Policy Scholar, Fordham and American Enterprise Institute, 7<sup>th</sup> Cohort
- 2017 Clark Scholar, David L. Clark National Graduate Student Research Seminar in Educational Administration and Policy

2013-2018 University of Southern California Dean's Fellowship  
2010-2011 Edwin S. Hinckley Scholarship  
2009-2010 Mary Fielding Smith Scholarship  
2008-2009 BYU General Scholarship  
2008-2011 College of Family Home and Social Sciences Deans List

### **Other Conferences/Recognition:**

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2015 Participant, Education Policy Academy, American Enterprise Institute

### **Professional Memberships:**

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Current American Education Research Association  
Current Association for Education Finance and Policy  
Current Association for Public Policy Analysis and Management  
2010-2012 Society for the Scientific Study of Religion

### **Teaching Experience:**

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2018-19 (Fall/Spring) EPL 742- (Masters) Leadership Field Experience  
2015 (Fall) GESM 130- (Undergraduate) Educational Access and Opportunity: From Cradle to College, with Dr. Katharine Strunk  
2015 (Summer) Educ 651- (PhD) Introduction to Qualitative Research Methods, with Dr. Estela Bensimon  
2014 (Fall) Educ-658- (PhD) Hierarchical Linear Models, with Dr. Morgan Polikoff