

# Bradley D. Marianno

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University of Nevada, Las Vegas  
College of Education  
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## Academic Positions:

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- 2020-Present            Director, Center for Research, Evaluation, and Assessment  
University of Nevada, Las Vegas, College of Education  
Las Vegas, NV
- 2018-Present            Assistant Professor, Educational Policy and Leadership  
University of Nevada, Las Vegas, College of Education  
Las Vegas, NV

## Education:

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- 2018                      Ph.D. Urban Education Policy, University of Southern California  
2016                      M.A. Economics, University of Southern California  
2013                      M.S. Sociology, Brigham Young University-Provo, UT  
2011                      B.S. Sociology, *Cum Laude*, Brigham Young University-Provo, UT

## Journal Publications:

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- Marianno, Bradley D.** (Forthcoming). A Negotiated Disadvantage? California Collective Bargaining Agreements and Within-District Student Achievement Gaps. *Educational Researcher*.
- Marianno, Bradley D.**, Bruno, Paul, Strunk, Katharine, O. (2021). The Effect of Teachers' Union Contracts on School District Efficiency: Longitudinal Evidence from California School Districts. *SAGE Open*.
- Hemphill, Annie, & **Marianno, Bradley D.** (2021). Teachers' Unions, Collective Bargaining, and the Response to COVID-19. *Education Finance & Policy*, 16(1):170-182.
- Marianno, Bradley D.** (2020). Compared to What?: Changes in Interest Group Resources and the Proposal and Adoption of State Teacher Policy. *Policy Studies Journal*, 48(4): 982-1022.
- Strunk, Katharine O., **Marianno, Bradley D.** (2019). Negotiating the Great Recession: How Teacher Collective Bargaining Agreements Change in Times of Financial Duress. *AERA Open*.

**Marianno, Bradley D.**, Strunk, Katharine O. (2018). After Janus: A New Era of Teachers' Union Activism. *Education Next*, 18(4): 18-25.

**Marianno, Bradley D.**, Strunk, Katharine O. (2018). The Bad End of the Bargain?: Revisiting the Relationship between Collective Bargaining Agreements and Student Achievement. *Economics of Education Review*, 65, 93-106.

**Marianno, Bradley D.** (2018). Down but Not Out: The National Education Association in Federal Politics. *Educational Policy*, 32(2), 234-254.

**Marianno, Bradley D.**, Kilbride, Tara, Theobald, Roddy, Strunk, Katharine O., Cowen, Joshua, & Goldhaber, Dan. (2018). Cut from the Same Cloth? Comparing Urban District CBAs Within States and Across the U.S. *Educational Policy*, 32(2), 334-359.

Strunk, Katharine O., Cowen, Joshua, Goldhaber, Dan, **Marianno, Bradley D.**, Kilbride, Tara, & Theobald, Roddy. (2018). It's in the Contract: How the Policies Set in Teachers' Unions Collective Bargaining Agreements Vary Across States and Districts. *Educational Policy*, 32(2), 280-312.

**Marianno, Bradley D.** (2015). Teachers' Unions on the Defensive?: How Recent Collective Bargaining Laws Reformed the Rights of Teachers, *Journal of School Choice*, 9(4), 551-577.

### **Book Chapters:**

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Woo, David, **Marianno, Bradley D.** (Forthcoming). After the Vote: Unionization's impact on Chicago's charter schools," for inclusion in *Walkout: Teacher Militancy, Activism, and School Reform*. IAP.

### **Other Publications:**

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**Marianno, Bradley D.**, Kho, Adam, Garza, Tiberio, Hilpert, Jonathan. (2021). Prepping for Another Recession: Re-Assessing the Validity of Teacher Evaluation Systems for Human Capital Decision-Making. *Policy Issues in Nevada Education, Volume IV*.

### **Reports:**

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**Marianno, Bradley D.**, Garza, Tiberio, Hilpert, Jonathan, Kho, Adam. (2020). Nevada Education Performance Framework: Impact and Validity Study Final Report.

Garza, Tiberio, Hofschulte-Collins, Elizabeth, **Marianno, Bradley D.** (2020). Lander County Perkins V Needs Assessment: Final Report.

### **Under Review:**

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**Marianno, Bradley D.**, Jacobsen, Rebecca, Lyon, Melissa, A., Hemphill, Annie. (Revise and Resubmit). Electing Their Occupational Own: Teacher Candidacy and Teachers' Unions in the 2018 Midterm Elections. *Teachers College Record*.

Strunk, Katharine O., Goldhaber, Dan, Cowen, Josh, **Marianno, Bradley D.**, Kilbride, Tara, Theobald, Rodney. Collective Bargaining and State-Level Reforms: Assessing Changes to the Restrictiveness of Collective Bargaining Agreements across Three States. (Revise and Resubmit). *American Educational Research Journal*.

**Marianno, Bradley D.**, Relles, Stefani. "That's Against Your Contract?": Exploring the Complexity of Collective Bargaining Tensions. *Sociology of Education*.

### **Working Papers:**

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Kho, Adam, **Marianno, Bradley D.**, Garza, Tiberio, Hilpert, Jonathan. Prepping for the Post COVID-10 Recession: Assessing the Validity of the Nevada Educator Performance Framework for Human Capital Decision-Making.

**Marianno, Bradley D.**, Kilbride, Tara, Bruno, Paul. When Working Conditions Change: Collective Bargaining Agreements and Teacher Retention in Michigan.

**Marianno, Bradley D.** & Kilbride, Tara, Bruno, Paul. Outside the Scope: The Effect of Michigan Public Act 103 on Teacher Mobility.

Bush-Mecenas, Susan, **Marianno, Bradley D.** Negotiating "A More Perfect Union"? Politics, Power, and Institutional Work of Collective Bargaining in Education.

Kennedy, Kate, Woo, David, **Marianno, Bradley D.** The Micropolitics of CMO Charter Teacher Union Organizing.

**Marianno, Bradley D.**, Hemphill, Annie, Paula-Santos, Ana, Garcia, Libna, Cooper, Deanna. "Power in a Pandemic: Teachers' Unions and their Response to School Reopening."

**Marianno, Bradley D.**, Woo, David, & Kennedy, Kate. "Collective Bargaining Agreement Strength in Charter Schools and Traditional Public School Districts."

### **Conference Presentations:**

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2021. Kennedy, Kate, Woo, David, & **Marianno, Bradley D.** The Perfect Storm: Charter Management Organizations and the Psychological Needs of Teachers. Paper to be presented online at the annual meeting of the American Educational Research Association.

2021. **Marianno, Bradley D.**, Hemphill, Annie, Paula-Santos, Ana, & Garcia, Libna. "Power in a Pandemic: Teachers' Unions and their Response to School Reopening." Paper to be presented online at the annual meeting of the Association for Education Finance and Policy.

2021. **Marianno, Bradley D.**, Woo, David, & Kennedy, Kate. "Collective Bargaining Agreement Strength in Charter Schools and Traditional Public School Districts." Paper to be

presented online at the annual meeting of the Association for Education Finance and Policy.

2020. **Marianno, Bradley D.** & Kilbride, Tara. “When Working Conditions Change: How Changes to Collective Bargaining Agreements Affect Teacher Hiring, Mobility, and Exit in Michigan.” Paper presented online at the annual meeting of the American Educational Research Association, San Francisco, CA.
2020. Bush-Mecenas, Susan, **Marianno, Bradley D.** Negotiating “A More Perfect Union”? Politics, Power, and Institutional Work of Collective Bargaining in Education. Paper presented online at the annual meeting of the American Educational Research Association, San Francisco, CA.
2020. **Marianno, Bradley D.**, Jacobsen, Rebecca, Lyon, Melissa, A., Hemphill, Annie. Do I have your Support?: Teacher Candidacy and Teachers’ Unions in the 2018 Midterm Elections. Paper presented online at the annual meeting of the American Educational Research Association, San Francisco, CA.
2020. Kennedy, Kate, Woo, David, **Marianno, Bradley D.** The Micropolitics of CMO Charter Teacher Union Organizing. Paper presented online at the annual meeting of the American Educational Research Association, San Francisco, CA.
2020. **Marianno, Bradley D.** & Kilbride, Tara. “When Working Conditions Change: How Changes to Collective Bargaining Agreements Affect Teacher Hiring, Mobility, and Exit in Michigan.” Paper presented online at the annual meeting of the Association for Education Finance and Policy, Dallas, TX.
2020. Bush-Mecenas, Susan, **Marianno, Bradley D.** Negotiating “A More Perfect Union”? Politics, Power, and Institutional Work of Collective Bargaining in Education. Paper presented online at the annual meeting of the Association for Education Finance and Policy, Dallas, TX.
2020. **Marianno, Bradley D.**, Jacobsen, Rebecca, Lyon, Melissa, A., Hemphill, Annie. Do I have your Support?: Teacher Candidacy and Teachers’ Unions in the 2018 Midterm Elections. Paper presented online at the annual meeting of the Association for Education Finance and Policy, Dallas, TX.
2020. Kennedy, Kate, Woo, David, **Marianno, Bradley D.** The Micropolitics of CMO Charter Teacher Union Organizing. Paper presented online at the annual meeting of the Association for Education Finance and Policy, Dallas, TX.
2019. **Marianno, Bradley D.** & Kilbride, Tara. “Outside the Scope: The Effect of Michigan Public Act 103 and Seniority-Based Transfer Provisions on Teacher Mobility.” Paper presented at the annual meeting of the Association for Public Policy and Management, Denver, CO.
2019. **Marianno, Bradley D.** & Kilbride, Tara. “When Working Conditions Change: How Changes to Collective Bargaining Agreements Affect Teacher Hiring, Mobility, and

Exit in Michigan.” Paper presented at the annual meeting of the Association for Public Policy and Management, Denver, CO.

2019. Jacobsen, Rebecca, **Marianno, Bradley D.**, Lyons, Melissa, Hemphill, Annie. “Teacher Political Engagement: Year of the Teacher?” Invited presentation at the annual meeting of the American Educational Research Association, Toronto, ON, CA.
2019. **Marianno, Bradley D.** “A Negotiated Disadvantage? California Collective Bargaining Agreements and Within-District Student Achievement Gaps.” Paper presented at the annual meeting of the Association for Education Finance and Policy, Kansas City, MO.
2019. **Marianno, Bradley D.** & Kilbride, Tara. “Outside the Scope: The Effect of Michigan Public Act 103 on Teacher Mobility.” Paper presented at the annual meeting of the Association for Education Finance and Policy, Kansas City, MO.
2018. **Marianno, Bradley D.** “The Duty to Bargain: A Case Study on the Micropolitics of School District Collective Bargaining Negotiations in California.” Paper presented at the annual meeting of the American Educational Research Association, New York, NY.
2018. Strunk, Katharine O., Goldhaber, Dan, Cowen, Josh, **Marianno, Bradley D.**, Kilbride, Tara, Theobald, Rodney. “The More Things Change, the More They Stay the Same? Examining the consistency of collective bargaining provisions across states and time.” Paper presented at the annual meeting of the American Educational Research Association, New York, NY.
2018. **Marianno, Bradley D.**, Bruno, Paul, Strunk, Katharine, O. “Teacher CBAs and the Productive Efficiency of School Districts: Evidence from California.” Paper presented at the annual meeting of the American Educational Research Association, New York, NY.
2018. Strunk, Katharine O., Goldhaber, Dan, Cowen, Josh, **Marianno, Bradley D.**, Kilbride, Tara, Theobald, Rodney. “The More Things Change, the More They Stay the Same? Examining the consistency of collective bargaining provisions across states and time.” Paper presented at the annual meeting of the Association for Education Finance and Policy, Portland, OR.
2018. **Marianno, Bradley D.**, Bruno, Paul, Strunk, Katharine, O. “Teacher CBAs and the Productive Efficiency of School Districts: Evidence from California.” Paper presented at the annual meeting of the Association for Education Finance and Policy, Portland, OR.
2017. **Marianno, Bradley D.**, Bruno, Paul, Strunk, Katharine, O. “Teacher CBAs and the Productive Efficiency of School Districts: Evidence from California.” Paper presented at the annual meeting of the Association for Public Policy Analysis and Management, Chicago, IL.

2017. **Marianno, Bradley D**, Strunk, Katharine O. “Where Have All the Senior Teachers Gone?: Seniority-based transfer provisions and gaps in teacher experience and student achievement.” Paper presented at the annual meeting of the Association for Education Finance and Policy, Washington, D.C.
2017. Strunk, Katharine O., Goldhaber, Dan, **Marianno, Bradley D.**, Theobald, Rodney. “The More Things Change, the More They Stay the Same? Examining the consistency of collective bargaining provisions across states and time.” Paper presented at the annual meeting of the Association for Education Finance and Policy, Washington, D.C.
2016. **Marianno, Bradley D.** “Preserving the Status Quo in Teacher Policy: The Relationship Between Teachers' Union Strength and State Legislation.” Paper presented at the annual meeting of the Association for Public Policy Analysis and Management, Washington, D.C.
2016. Strunk, Katharine O., **Marianno, Bradley D.** “Negotiating the Great Recession: How Teacher Collective Bargaining Agreements Change in Times of Financial Duress.” Paper presented at the annual meeting of the American Educational Research Association, Washington, D.C.
2016. **Marianno, Bradley D.** “Making Sense of the Teacher Collective Bargaining Agreement: A Case Study of Contract Implementation in an Urban School District.” Paper presented at the annual meeting of the American Educational Research Association, Washington, D.C.
2016. Strunk, Katharine O., **Marianno, Bradley D.** “Negotiating the Great Recession: How Teacher Collective Bargaining Agreements Change in Times of Financial Duress.” Paper presented at the annual meeting of the Association for Education Finance and Policy, Denver, CO.
2015. Strunk, Katharine O., **Marianno, Bradley D.** “Negotiating the Great Recession: How Teacher Collective Bargaining Agreements Change in Times of Financial Duress.” Paper presented at the annual meeting of the Association for Public Policy Analysis and Management, Miami, FL.
2015. **Marianno, Bradley D.** “Protecting the Status Quo in Collective Bargaining: The Role of Teachers' Unions in State Politics.” Poster presented at the annual meeting of the Association for Public Policy Analysis and Management, Miami, FL.
2015. **Marianno, Bradley D.** “Protecting the Status Quo: The Role of Teachers' Unions in State Politics.” Paper presented at the annual meeting of the Association for Education Finance and Policy, Washington, D.C.
2014. **Marianno, Bradley D.** “Blocking Collective Bargaining Reform: The Role of Strong Teachers' Unions.” Poster presented at the annual meeting of the Association for Education Finance and Policy, San Antonio, TX.

2013. Dahlin, Eric, **Marianno, Bradley D.** & Ericsson, Lance. "Seeing Outside the (Organizational) Box: The Impact of Family Context on Employee Motivation and Performance." Paper presented at the annual meeting of the American Sociological Association, New York.
2013. **Marianno, Bradley D.** "Living on the Edge: Expanding Individual Competencies in Innovative teams by Developing Dynamic Expertise. (Faculty Mentor: Richard E. West) Poster presented at the 2013 Mary Lou Fulton Mentored Research Conference, Brigham Young University, Provo, Utah . First Prize in Sociology.
2013. **Marianno, Bradley D.** "Living on the Edge: Expanding Individual Competencies in Innovative teams by Developing Dynamic Expertise. (Faculty Mentor: Richard E. West) Poster presented at the 2013 McKay School of Education Mentored Research Conference, Brigham Young University, Provo, Utah .
2010. **Marianno, Bradley D.** "Revisiting Middletown: A Look at Functional Solidarity in Middletown Families. (Faculty mentor: Todd Goodsell) Poster presented at the 2010 Fulton Mentored Research Conference, Brigham Young University, Provo, Utah

## Grants

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### Awarded

- 2020 Co-PI. *Review of Evidence-Based Suppliers (REBS)*. Nevada Department of Education. \$95,000.
- 2020 PI. *21st Century Community Learning Center Program Evaluation*. YMCA of Southern Nevada \$5,940.
- 2020 PI. *21st Century Community Learning Center Program Evaluation*. After School All-Stars Las Vegas (ASASLV) \$55,400.
- 2020 PI. *Class Size Reduction Program Evaluation*. Clark County School District. \$265,628.
- 2020 PI. *Impact and Validity Study for the Nevada Educator Performance Framework (NEPF)*. Nevada Department of Education. \$174,975.
- 2020 Co-PI. *Lander County Perkins V Evaluation*. Lander County School District. \$17,847.
- 2019 PI. *Developing an Education Policy Center of Excellence Project*. Nevada System of Higher Education. \$45,000.

### Submitted

- 2021 PI. *21st Century Community Learning Center Program Evaluation*. Clark County School District. \$79,200.

- 2020 PI. *Helping Nevada K.I.D.S. Read: The Impact of an Early Literacy Intervention on Nevada Student Outcomes*. Institute of Education Sciences. \$1,834,086.
- 2020 Co-PI. *School Improvement Collaborative: Evaluation and Research Services*. Clark County School District. \$353,373.

## **Op/Eds & Blog Posts**

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- 2020 Teacher contracts shouldn't be a barrier to continuing student learning. *The Lens, Center for Reinventing Public Education*
- 2019 The Chicago teachers' strike isn't just about kids – it's about union power too. *The Conversation*
- 2019 Teacher unions say they're fighting for students and schools – what they really want is more members. *The Conversation*
- 2019 From the High Court to the Picket Line — How the Janus Case Emboldened Teachers Unions & Made Strikes Key to Their Survival. *The74*
- 2019 The Los Angeles Teachers' Strike is the Latest Dispute in a National Movement. *American Politics and Policy Blog*.
- 2018 What lies ahead for teachers' unions after Janus? *Education Week*
- 2015 Beyond the headlines: Are teachers' unions really under attack? *Education Week*

## **Media Mentions/Interviews**

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- 2021 Young students return to Las Vegas public schools. *Las Vegas Review Journal*.
- 2021 Reopening schools: CDC says vaccinating all educators isn't necessary, but teachers unions disagree. *KCRW*.
- 2021 Principals say community engagement efforts key as schools transition to in-person learning. *The Nevada Independent*.
- 2021 Nazareth teachers union threatens online learning only if school board won't bargain. *The Morning Call*.
- 2021 Could Chicago's school reopening deal set a higher bar for other districts? *Chalkbeat Chicago*.
- 2021 Biden's goal to reopen schools in first 100 days opposed by powerful ally of Democrats. *The Washington Times*.



- 2021 Public and private schools show a pandemic learning divide. *NBC Nightly News*.
- 2021 It won't be surprising if Chicago teachers strike over reopening schools, but it could change the rules for labor actions in an unprecedented crisis. *The 74*.
- 2021 CCSD trustees to consider plan that could get some students back on campus. *CBS Las Vegas*.
- 2021 Reopening plan for Clark County schools dramatically scaled back. *Las Vegas Review-Journal*
- 2020 How teachers' unions are influencing decisions on school reopenings. *Education Week*
- 2020 Makeup of senate means Biden will likely lack votes and 'big buckets of funding' for expansive education agenda. *The 74*
- 2020 Chicago is weighing whether to reopen schools. Can it move forward without the consent of its teachers? *Chalkbeat*
- 2020 Distance learning has multiple cracks, and students are falling through them. *The Nevada Current*
- 2020 To start an unusual school year, some Washington state districts let teachers take the lead. *The Seattle Times*
- 2020 The power of teachers unions in the United States. *The Takeaway*
- 2020 Moving to distance learning proves to be a struggle for many teachers. *KNPR*.
- 2020 Emily Oster's pandemic parenting guidance is all about the data. *Bloomberg*.
- 2020 The future of education. *Fox Las Vegas*
- 2020 COVID-19 and the future of education. *UNLV News*
- 2020 Local 'parent union' aims to give collective voice for Nevada families in public education. *NBC Las Vegas*
- 2020 As teachers unions rally against a return to classrooms, critics see little effort to improve virtual school. *Boston Globe*
- 2020 The classroom and COVID-19: Teachers say they want to be 'treated like real people'. *The 19<sup>th</sup>*
- 2020 Educators feel trapped between bad options as the school year begins. *NBC*

- 2020 Trump says open schools. Teachers say safety first. As cases rise, unions may win. *USA Today*
- 2020 Teachers unions test goodwill with strike threats, hardball negotiations. *Politico*
- 2020 Teacher anxiety is on the rise. Will their unions emerge as a force in the school reopening debate? *Chalkbeat*
- 2020 Teachers' unions and districts hammer out new expectations for remote teaching. *Education Week*
- 2020 School closures changing districts' methods, terms for bargaining with unions. *Education Dive*
- 2020 Bernie Sanders wins Nevada: How Las Vegas teachers helped the candidate score his biggest 2020 victory yet. *The74*
- 2020 How higher salaries for teachers became a Republican cause. *NBC*
- 2019 Teachers' Rally Will Force Schools To Close Across Indiana. *NPR*
- 2019 CCSD administrators discuss possible outcomes of teacher strike. *NBC- Las Vegas*
- 2019 CCSD: Schools will remain open if teachers' strike happens. *CBS- Las Vegas*
- 2019 CCSD's 50-page injunction could prevent teachers from going on strike. *CBS- Las Vegas*
- 2019 A looming teacher strike in Chicago is about far more than just salaries. *NBC*
- 2019 Did Janus Embolden Teachers' Unions? *Nevada Voice*
- 2019 Chicago teacher strike: Same as — and different from — LA's. *Education Dive*
- 2019 'This Is for Our 16,000 Homeless Children.' How the Chicago Teachers' Strike Extends Beyond School Issues. *Time*
- 2019 Teachers' Unions Expected Big Membership Losses. Here's Why Those Haven't Panned Out. *Education Week*
- 2019 As teacher protests escalate, non-union educators express mixed feelings. *Education Dive*
- 2019 Should Teachers Be Able to Negotiate Their Own Contracts? *Education Week*
- 2019 Behind LA teachers strike, a 'battle for the soul' of public education. *CS Monitor*
- 2019 2020 Democrats court teachers galvanized by protest movement. *Politico*

- 2019 This is what the Los Angeles teacher strike means for schools across the country. *ThinkProgress*
- 2019 L.A. teachers are borrowing the #RedForEd hashtag and talking points. Here's how their strike would be different from last year's red state walkouts . *The74*
- 2019 With LAUSD's teachers ready to strike, Southern California school districts are watching. *The Press-Enterprise*
- 2019 Analysis: From the High Court to the Picket Line — How the Janus Case Emboldened Teachers Unions & Made Strikes Key to Their Survival. *The74*
- 2019 The Denver Teachers Union's Swelling Membership Is The Strength Behind The Strike. *CPR News*
- 2018 In Depth: When Will the Strikes End? *KXL-Morning News*
- 2018 Fate of Nevada's Landmark Ed Reforms Could Hinge on Outcome of Four State Senate Races. *The74*
- 2018 These Detroit teachers aren't giving up hope that a union can help bring stability to struggling charter schools. *Chalkbeat-Detroit*.
- 2018 What's Ahead for Teachers' Unions? A Labor Expert Explains 'Janus' Impact. *Education Week*.
- 2018 Is This Supreme Court Decision The End Of Teachers Unions? *NPR*
- 2018 Will Teachers' Strikes Happen More Often in a Post-Janus World? *Education Week*
- 2017 New Study Shows America's Largest Teachers Union Spent Big to Win Republican Allies as Democrats Lost Ground *The74*

## **Awards/Scholarships**

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- 2018 USC Student Recognition Award, The Order of the Arête (University service award)
- 2018 Emerging Education Policy Scholar, Fordham and American Enterprise Institute, 7<sup>th</sup> Cohort
- 2017 Clark Scholar, David L. Clark National Graduate Student Research Seminar in Educational Administration and Policy
- 2013-2018 University of Southern California Dean's Fellowship

- 2010-2011 Edwin S. Hinckley Scholarship
- 2009-2010 Mary Fielding Smith Scholarship
- 2008-2009 BYU General Scholarship
- 2008-2011 College of Family Home and Social Sciences Deans List

### **Other Conferences/Recognition:**

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- 2020 Session Lead. PK-16 Educational Funding and Legislative Priorities for Nevada. 6<sup>th</sup> Annual Summit on Nevada Education, Las Vegas, NV.
- 2019 Session Lead. Informative Change and Impact through Research. 5<sup>th</sup> Annual Summit on Nevada Education, Las Vegas, NV.
- 2019 Participant, Education Policy Working Group, American Enterprise Institute
- 2018 Session Lead. Conversation with Legislative Education Committee Members. 4<sup>th</sup> Annual Summit on Nevada Education, Las Vegas, NV.
- 2015 Participant, Education Policy Academy, American Enterprise Institute

### **Consulting:**

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- 2019-present Review of Evidence-Based Suppliers (REBS), Nevada Department of Education

### **Service:**

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- 2020 Editor, Volume IV of Policy Issues in Nevada Education
- 2019, 2020 UNLV GSPA Research Forum Faculty Judge

### **Advisement & PhD/EdD Student Committees**

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- 2020-Present Doctoral Advisory Committee Chair EdD  
(Andrea Womack, Abigail Johnson, Lisa Martin, Leilani Shive)
- 2021-Present Doctoral Advisory Committee Member EdD  
(Melissa Giannantonio, Andrea Connolly)
- 2019-2020 Doctoral Committee Member PhD  
(Deanna Copper, PhD Completed 2020)

## **Professional Memberships:**

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Current	American Education Research Association
Current	Association for Education Finance and Policy
Current	Association for Public Policy Analysis and Management
2010-2012	Society for the Scientific Study of Religion

## **Teaching Experience:**

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2021 (Spring)	EDA 727- (Doctoral) Qualitative Research Methods I for Practicing Administrators
2020 (Fall)	EDA 726- (Doctoral) Quantitative Research Methods II for Practicing Administrators (Experimental and Quasi-Experimental Design)
2020 (Spring)	EDA 725- (Doctoral) Quantitative Research Methods I for Practicing Administrators (Descriptive and Inferential Statistics)
2019 (Fall)	EDA 771F- (Doctoral) Research (Introduction)
2018-19 (Fall/Spring)	EPL 742- (Masters) Leadership Field Experience
2015 (Fall)	GESM 130- (Undergraduate) Educational Access and Opportunity: From Cradle to College, with Dr. Katharine Strunk
2015 (Summer)	Educ 651- (PhD) Introduction to Qualitative Research Methods, with Dr. Estela Bensimon
2014 (Fall)	Educ-658- (PhD) Hierarchical Linear Models, with Dr. Morgan Polikoff